

Project Manager

LOCATION: Chase House, Rainton Bridge, Houghton-le-Spring

REPORTING TO: Senior Project Manager

The overall objective of the role is to lead, manage and motivate multi-disciplinary internal and external teams within an agreed project management framework to deliver successful projects to maintain a growing renewables development firm.

To deliver value from a portfolio of complex established projects, by progressing projects through the development lifecycle whilst always maintaining a proactive approach to risk management. The job holder will be responsible for the development and delivery of project strategies, whilst demonstrating excellent cost control, and cognisance of health and safety requirements.

RESPONSIBILITIES

- Lead, manage and motivate project teams to deliver successful project outcomes supporting delivery of business targets and growth aspirations.
- Manage projects in line with the OnPath Project Management Framework (PMF)
- Co-ordinate and develop optimal and holistic strategies for projects – balancing commercial risk, planning success likelihood and deliverability.
- Develop proposals for and implementation of sound risk management throughout the project's lifespan. Ensure every project has a risk management strategy that is enacted.
- Develop and maintain accurate core project documents. These documents must be reflective of the project strategy and include Financial Appraisal, Programme, Cashflow, Budget, Health and Safety Information, Risk and Opportunity register.
- Ensure efficiency improvements and cost reduction aligned with strategic project targets.

- Successfully deliver projects from inception and site identification through engineering design, planning consents, due diligence, financial close and construction.
- Work closely with senior management team in the implementation of the portfolio strategy.
- Working with the Projects Director to support the skills development of the wider project management team.
- Develop and maintain key external relationships (with the support of Estates and Community Managers and Planners) with project decision maker influencers including statutory bodies, politicians, landowners and the host communities.
- Notwithstanding the delegation of responsibilities within a project team, the Project Manager is fundamentally responsible and accountable to the business for all areas of a project including but not limited to:
 - a. Health and Safety Management
 - b. Commerciality
 - c. Budgetary control and Procurement
 - d. Financial assessment and appraisals
 - e. Risk/Opportunity identification, assessment, and management
 - f. Management of projects in line with the agreed PMF
 - g. Ensuring projects have the requisite authority levels to progress and managing business expectations,
 - h. Project QA and standards
 - i. Project Assurance to the BRL board
 - j. Project sponsor management
 - k. Programme management
 - l. Conflict management
 - m. Resource management
 - n. Project administration

QUALIFICATIONS, KNOWLEDGE AND EXPERIENCE

ESSENTIAL:

- Degree level or equivalent qualifications.
- At least 3 years of project management and leadership experience on commercial scale renewable energy or property development projects.
- Base level understanding of project management principles i.e. PRINCE 2, APM or RICS or similar qualification(s).

- Solid understanding of valuation methods, budgeting practices and general understanding of accounting principles.
- Proven people management skills.
- Knowledge of health and safety legislation or qualification.
- Experience of co-ordinating multidisciplinary teams.
- Broad understanding of renewable energy technologies and their application.
- Detailed understanding of risk identification, measurement, reporting and mitigation principles.
- Track record of strategy development and implementation in the delivery of complex projects. Must be able to provide examples.
- Track record of managing multiple projects at the same time.
- Demonstrable understanding of the UK planning system.

DESIRABLE:

- Degree in environmental, renewable energy, property, engineering or other science background.
- Professional qualification RICS, IEMA, APM or other relevant qualification.
- Solid knowledge of the town and country planning process and the necessities for achieving deliverable planning consents.
- Whole life experience from site identification through financing due diligence to construction and delivery.
- Track record of tendering, negotiating and implementing key contracts (Construction, TSA or similar supply agreements, PPA, financing, planning agreements).
- Demonstrable understanding of the UK political system. Individual would preferably hold and maintain political relationships.

PERSONAL QUALITIES/COMPETENCIES

- Commercially minded,
- At ease working with senior management level within an organisation.
- Must have a natural affinity with people and a high level of self-awareness.
- High personal resilience when promoting changes to the status quo.
- Capable of handling several projects simultaneously.

- Good judgement and problem solver, showing logical decision making. Ability to prioritise and work flexibly in response to project and business demands.
- A self-starter, with the ability to negotiate, influence and motivate team members in a dynamic environment.
- Ability to work in strategic way, but also comfortable in managing the day-to-day details in a hands-on way.
- Independent thinker and prepared to adapt and challenge current practices where appropriate.
- Good listener consistently delivers on their commitments and promises and knows when to accept and when to challenge.
- Strong attention to detail.
- Proven ability to build strong, productive relationships with internal and external stakeholders in a manner that results in mutually positive outcomes and credibility.
- Ability to role model actions and behaviours consistent with the company values including integrity and honesty.
- Good verbal and written communication skills, with the ability to liaise with senior management and technical functions.
- A team player capable of delivering excellent results under pressure and to deadline.
- A positive 'can do' enthusiastic attitude towards addressing the technical challenges.
- Display resilience and perseverance on long term projects.
- Comfortable with semi-regular travel, sometimes at short notice, including site visits and overnight stays.

TO APPLY: Please send your CV to applications@onpathenergy.com

